



HIGH SCHOOL DISTRICT 211 IS LOOKING FOR SUMMER INTERNSHIP HOSTS

Do you own, manage, or work at a local business that could benefit from a high school intern for the summer? High School District 211 would like to partner with your business to help prepare students for future careers.

A high school internship is a unique opportunity for a student to gain invaluable knowledge, experience, and confidence in future college and career decisions. Each internship is flexible based on the mutually agreed upon conditions between the company and the student. It can range anywhere from 1 week to 2 months in length.

“Our students are mature, computer savvy, and can provide valuable insights as well as a fresh perspective,” commented Jan Brottman, District 211 internship coordinator. *“The high school internship and career exploration program is a valuable hands-on learning experience that cannot be replicated in the classroom. We hope to be able to collaborate with businesses to positively impact our communities by developing creative solutions that will shape the future.”*

High school internships can be paid or unpaid, though unpaid internships are usually subject to stringent labor guidelines. The primary purpose of a high school internship is to get experience within a specific job field. Internships focus on giving the

intern the best training possible to help them in the future – by rotating the responsibilities they have, by shadowing a professional, by integrating them into the work force of the company.

High School District 211 appreciates the time and effort it takes to host an intern, so the process is as streamlined as possible. The host needs to have work for the intern to do as well as skills to teach the intern in addition to basic employability skills. The host also needs to designate a supervisor or mentor, set aside a physical space, and give an orientation of the business to the student.

Hosting an internship can have a variety of benefits for the company as well. Internships can have a positive impact on the business’s employees by enhancing their leadership skills. Training students in various positions also can help to close skills gaps some companies are facing while at the same time allowing companies to evaluate potential future employees. Additionally, an internship can help build a strong network between the business, the school, and the community.

To be an internship host, please contact Jan Brottman (jbrottman@d211.org), District 211 internship coordinator or complete the Google form at: <https://tinyurl.com/internshipost>

THANK YOU FOR YOUR SUPPORT.