

## Board of Education Meeting Recap

The Township High School District 211 Board of Education met on Thursday, April 6, 2017, in the Anne Koller Board Meeting Room at the G.A. McElroy Administration Center. The following is a recap of important items that were acted upon at the meeting.

### Recognitions

The Board of Education recognized students who earned honors in statewide activity and athletic competitions. Among those recognized were students who competed in boys swimming, Health Occupations Students of America (HOSA), and debate, as well as the Fremd High School girls and boys basketball teams that both finished fourth in the state. The complete list of state award winners recognized is available [here](#).

Also recognized at the meeting was Palatine High School student **Aidan Busch** who was selected as the Illinois winner in the 2016-2017 Veterans of Foreign Wars (VFW) Voice of Democracy Audio-Essay Competition. The first-place winner from each state earns a minimum \$1,000 scholarship and an expense-paid trip to the national competition in Washington, D.C.

### Public Hearing on the Proposed Reduction-in-Force of Teaching Positions

In accordance with ILCS 5/24-12, the Board of Education conducted a public hearing to receive input on the administration's proposal for a reduction-in-force of teaching positions. After the public hearing, the following action on these agenda items was taken by the Board:

- [Resolution Authorizing the Reduction-in-Force and Release of Non-Tenured Teachers](#)
- [Release of Sign Language Interpreters and First-Year Teacher Assistants](#)

### 2016-2017 Budget and Five-Year Financial Projection Update

In order to sustain and uphold the educational excellence and extraordinary learning opportunities that High School District 211 has delivered for many years, the District utilizes a yearly operating budget of approximately \$240 million. District 211 commitments to developing college and career readiness skills in today's world demand that quality instruction is provided from highly qualified professionals within a rigorous curriculum that integrates the use of technology within effective learning environments and facilities. Accomplishing these goals

requires excellent financial planning and strategy integrating the current financial position into a projected financial forecast that accounts for numerous influences, both within the organization and outside the control of the District.

The Board is provided with monthly financial reports detailing the District's financial position. Monthly financial reports are included as Board agenda items for review and approval and include statements of financial position, investment purchases and maturities, and summary analysis of budgeted revenue and expenditures on a fiscal year-to-date comparison. District 211's Chief Operating Officer **Lauren Hummel** and Controller & Treasurer **Barbara Peterson** presented a report to the Board of Education summarizing the current year's standing, highlighting a number of potential future budgeting variables, and providing a forecast of potential financial changes that could occur.

Additional information is available [here](#), along with a copy of the [presentation](#).

### **Approval of Minutes**

The Board of Education approved the minutes from its regular meeting on [March 16, 2017](#).

### **Illinois High School Association Renewal of Membership for 2017-2018**

The Board of Education authorized membership in the Illinois High School Association (IHSA) for the period of July 1, 2017 through June 30, 2018 for each District 211 school and designated each principal as an IHSA delegate.

### **Graduation Dates for the Class of 2018**

At the October 15, 2015 Board of Education meeting, the school calendar for the 2017-2018 school year was adopted. To allow parents and families time to plan, graduation dates for the Class of 2018 were presented to the Board.

Class of 2018

Hoffman Estates High School ..... *Thursday, May 17, 2018*  
*6:00 p.m., at Willow Creek Auditorium*  
*(Tentative date until confirmed in May 2017)*

Combined Ceremonies ..... *Thursday, May 17, 2018*  
*7:00 p.m., at Hoffman Estates High School*  
*(Alternative High School, District 211 Academy-South,*  
*District 211 North Campus)*

Palatine High School.....	<i>Sunday, May 20, 2018</i> <i>2:00 p.m., at Palatine High School</i>
Schaumburg High School .....	<i>Monday, May 21, 2018</i> <i>7:30 p.m., at Sears Centre</i>
James B. Conant High School .....	<i>Tuesday, May 22, 2018</i> <i>7:30 p.m., at Sears Centre</i>
William Fremd High School.....	<i>Wednesday, May 23, 2018</i> <i>7:30 p.m., at Sears Centre</i>

**Request for Waiver of School Impact Fees for Proposed Senior Housing Development**

The Board of Education waived school impact fees for the senior living community development proposed at 900 Irving Park Road in Hanover Park, Ill.

Additional information is available [here](#).

**Health & Dental Program Claims Administration**

The Board of Education approved the continuation of its self-insurance program for health and dental benefits for 2017-2018 and retained Blue Cross and Blue Shield to provide claims administration services for medical, dental, and utilization review. Further, the Board authorized the purchase of aggregate and specific stop-loss insurance from Blue Cross and Blue Shield, as presented.

District 211 provides employees and eligible retirees with health and dental benefits through a modified self-insured program. Under the program, costs are based on claim experience, administrative fees per program participant, and stop-loss insurance. The District’s multi-plan health design structure supports four Preferred Provider Options (PPO) plan variants and two Health Maintenance Organization (HMO) plans. The current multi-plan structure integrates varied cost control factors for deductibles, coinsurance, prescription drugs, health savings accounts, and varied levels of premiums based on plan benefits. Through the modified self-insurance program, the District continues to benefit from improved cash flow and access to PPO and HMO discounted claim costs.

The renewal recommendation for 2017-2018 reflects no increase in the administrative monthly rates for PPO or HMO medical of \$50.26 per employee per month; an increase in the HMO managed care fee from \$12.41 per employee per month to \$12.44 per employee per month (+0.2%); a decrease in the HMO physician service fees from \$397.41 to \$395.95 (-0.4%) per plan participant per

month; no change in the network access fees at 0.63% of PPO discounts; and dental rates will remain the same at \$2.58 per employee per month. Applicable prescription drug utilization rebates increase to \$26.06 per employee per month and will be applied as a credit to monthly billing statements. This change is the direct result of plan utilization with participants choosing more generic prescription drugs and ultimately lowering overall prescription claims costs. Individual stop-loss insurance (ISL) will increase to \$285,000 with premium costs increasing from \$37.39 to \$40.14 (+7.4%) per employee per month for PPO participants and will decrease from \$27.89 to \$27.88 for HMO plan participants.

Employee premium rates and fee structure are renewed on a calendar year basis, with the most recent plan rate changes taking effect January 1, 2017.

Additional information on District 211's health and dental program claims administration is available [here](#).

### **Information Security Vulnerability Assessment**

As threats to information technology (IT) security continue to evolve and hackers get more sophisticated in their strategies and methods of attack, best practices include comprehensive information security assessments to understand the latest methods of cyber-attack to penetrate an organization's defenses and what can be done to safeguard against vulnerabilities. By regularly performing thorough, District-wide IT security audit and information security assessments, the District can gain the necessary insight to implement strategies, technologies, policies and procedures that ensure optimal protection for the variety of sensitive student, parent, and employee information the District utilizes. Performing quality information security assessments requires experts with broad knowledge and deep expertise in the latest threats and security measures to combat them.

In October 2016, in accordance with the Board's Strategic Plan, the District issued a Request for Information (RFI) for an Information Security Vulnerability Assessment directly to seven vendors and posted notice on the District website inviting responses. The District received six proposals and conducted a thorough interview with each vendor. Vendor responses were evaluated and scored against the project scope definition and requirements as communicated in the RFI. The list of potential companies was narrowed to two providers, and the technology team conducted additional interviews.

The Board of Education approved entering into a contract with Securance Consulting, a firm specializing in information security, to conduct an Information Security Vulnerability Assessment according to defined statement of work at a cost not to exceed \$156,329. The duration of the security assessment project is expected to span approximately three months.

## **Next Board of Education Meeting**

The next scheduled regular Board of Education meeting will be held on Thursday, April 27, 2017, beginning at 7:30 p.m. in the Anne Koller Board Meeting Room at the G.A. McElroy Administration Center.